ADDENDUM #1 TO RFP #HRD 09-002

Dental Care Benefits

To all dental carriers responding to the County of San Bernardino Dental Plan RFP:

The County is hereby making clarifications to the information in the RFP describing the prepaid benefits and provider network for employees working in the Needles, Trona, Baker and Ridgecrest areas. Your proposal needs to be based on these clarifications. Please be sure to forward this information to all appropriate people preparing your proposal.

The current carrier does not limit members in the Needles, Trona, Baker and Ridgecrest areas to their DPO providers and there is no penalty to the member if they go outside the DPO network. The member is allowed to go to any licensed dentist in California or Arizona. The current carrier pays the full fee, less any DHMO member co-payment.

Specific clarifications as summarized below are made to the RFP in the following sections:

Section IV - Scope of Work, D.1.

Pg. 11 -- For employees working in Needles, Trona, Baker or Ridgecrest (approximately 200 lives), if your DHMO network is not sufficient, you must provide your DHMO benefits and premium rates for any licensed dentist in CA or AZ. Delta, the current Contractor, does this already.

Section V - Proposal Submission, C.4.c.

Pg. 17 -- For employees working in Needles, Trona, Baker or Ridgecrest (approximately 200 lives), if your DHMO network is not sufficient, you must provide your DHMO benefits and premium rates for any licensed dentist in CA or AZ. Delta, the current Contractor, does this already. Indicate your agreement to do so in Exhibit 4B.

Appendix A - Eligibility Rules, Current Benefits, Changes in Benefits, Premium Rate History, Eligibles and Claims History

Pg. 38 - Note – members working in Needles, Trona, Baker or Ridgecrest may receive DHMO benefits through any licensed dentists located in CA or AZ at the above DHMO premium rates. If the proposed DHMO network is not sufficient for these people, the County will continue with this practice.

Exhibit 3, item 47 on page 51 -- How do you propose to provide services to outlying areas such as Needles, Trona, Baker and Ridgecrest? Delta, the current carrier, provides DHMO benefits at DHMO premium rates through any licensed dentist located in CA or AZ for employees working in those areas.

Thank you.